

# RHA NEWSLETTER

*"The ratio of We's to I's is the best indicator of the development of a team."*  
- Lewis B. Ergen

## RHA CORE VALUES

- RHA VALUES OUR **CLIENTS** AND BELIEVES IN THE HIGHEST LEVEL OF CUSTOMER SERVICE AS WELL AS BUILDING RELATIONSHIPS.
- RHA VALUES OUR **TEAM** AND BELIEVES IN MENTORSHIP, GROWTH AND PASSIONATE COLLABORATION.
- RHA VALUES **INTEGRITY** AND BELIEVES IN HONESTY, ACCOUNTABILITY AND ALWAYS DOING THE RIGHT THING.
- RHA VALUES **EXCELLENCE** AND BELIEVES IN SETTING THE INDUSTRY STANDARD AND PROVIDING SUPERIOR DESIGN & QUALITY.
- RHA VALUES **INNOVATION** AND BELIEVES IN CREATIVITY, PROGRESSION AND ADDING VALUE TO EVERY PROJECT.

# JULY 2020

## HOME IMPROVEMENT PROJECTS

Victor- Completed a small home improvement on his Duplex here in Santa Ana, he and his friend Hector Designed everything. They did the concrete themselves but still have a lot to do. Next is adding landscape and deciding on ground covering for between the stepping stone/large concrete pavers. The concrete was completed last Monday. See the images below for the before and after, we can't wait to see the rest!

Amber- Catching up on spring cleaning, organizing her apartment and making two offices work in her living space.

Colin- Cleared all the wheat in his back yard, cleared out the gutters and washed all his windows.

## KEEPING BUSY...

Colin- Our resident Lego Master has been building Lego sets during quarantine. This month, he worked on Lego Creator Series' sets during his time at home. See the image below for his latest build!

Amber- Played every game and did every puzzle in the house, read a few short books that were free during the stay at home order.

## PROJECT MILESTONES

Carlsbad Station was unanimously approved in the Planning Commission in June. Next step, City Council!

## ANNIVERSARIES

Roy- 26 Years

Erin- 12 Years

Radhika- 2 Years

## BIRTHDAYS

Victor- 2nd

Colin- 4th

Radhika- 5th

Garrett- 17th

## EMPLOYEE OF THE QUARTER

Quarter 1- Amber Toler

Quarter 2- **Jose Cruz**

Quarter 3- To Be Determined

Quarter 4- To Be Determined

**Employee of the Quarter** will be awarded to the employee who exemplifies RHA's Core Values and makes a positive contribution to the success of the firm throughout the quarter.

Nominations may be made by any employee.

## JOSE CRUZ

RHA would like to acknowledge Jose Cruz for all his hard work during the second quarter of 2020! Jose has shown a tremendous capacity in supporting his team and helping with many different projects. Jose excels in handling multiple programs which makes him a key element within his team. Jose's professionalism exceeds all expectations. He's always flexible and willing to help. We appreciate his work quality and enjoy seeing him grow within the firm. Congratulations!